

Ostrów Mazowiecka, 14 June 2019

**CURRENT REPORT NO. 14/2019**

Subject: appointment of managing persons of the Issuer

The Management Board of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka informs that on 14 June 2019, the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. elected the Management Board of FABRYKI MEBLI "FORTE" S.A. for a new five-year term in the following composition:

Maciej Formanowicz - President of the Management Board,  
Klaus Dieter Dahlem - Member of the Management Board,  
Andreas Disch - Member of the Management Board,  
Maria Małgorzata Florczuk - Member of the Management Board,  
Mariusz Gazda - Member of the Management Board.

Please find attached professional CVs of Members of the Management Board of the Issuer.

**Legal basis:**

Art. 56 sec. 1 item 2 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies (Journal of Laws Dz.U. of 2018, items 512 and 685).

### **Maciej Formanowicz - President of the Management Board**

Maciej Formanowicz is the founder of FABRYKI MEBLI „FORTE” S.A. He has been President of FORTE’s Management Board since 1993. A graduate of the Faculty of Wood Technology at the Poznan University of Life Sciences. Mr Formanowicz started his professional career in 1972 by holding the positions of technologist, manager of the Development and Investment Department, lab manager and department manager at the Furniture and Interior Design Plant in Wyszków, in the northeast of Poland. From 1978 to 1981, he was technical director of FORMAT Sp. z o.o., and in 1981-1987 – executive director of HASTE Sp. z o.o. based in Oborniki Śląskie. In 1987, Maciej Formanowicz moved to Wrocław to become deputy director at MAKRO Sp. z o.o. In 1991, he was appointed director of MF Corporation. Since April 1993, Mr Formanowicz has held the function of President of the Management Board at FORTE Sp. z o. o., which subsequently turned into FABRYKI MEBLI FORTE Sp. z o. o. and then FABRYKI MEBLI “FORTE” S.A. Mr Formanowicz held the position of Chairman of the Polish Association of Furniture Manufacturers from 1996 to 2009. Mr Formanowicz is a holder of numerous professional awards.

Maciej Formanowicz does not conduct any other activity competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or other legal entity that would run a competitive activity in relation to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its partner or member of the body.

Maciej Formanowicz is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

### **Klaus Dieter Dahlem - Member of the Management Board**

Klaus Dieter Dahlem, graduate engineer and wood technologist. From 1988 to 1995, he worked for WELLE MEUBLES S.A. in Boulay (France) as production director responsible for the production of cabinet furniture. From January 1996 to December 2005, he was employed with WELLE MEUBLES S.A. as Member of the Management Board for technical issues. In 2006-2008, he held the position of Member of the Management Board of Nolte – Möbel GmbH&Co. KG based in Germersheim. In 2008-2009, he was director for technical issues at EPI (Alsapan – Gruppe), responsible for 5 production plants in France. Mr Dahlem has been Member of the Management Board of Fabryki Mebli Forte since January 2010.

Klaus Dieter Dahlem does not conduct any other activity competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or other legal entity that would run a competitive activity in relation to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its partner or member of the body.

Klaus Dieter Dahlem is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

### **Andreas Disch - Member of the Management Board**

Andreas Disch has been Member of the Management Board of FABRYKI MEBLI „FORTE” S.A. since May 2018. He is a graduate of the University of Saarbrücken and the EMLYON Business School. He studied Business Administration majoring in International Management, Marketing and Sales. He is an internationally experienced specialist in the field of sales and marketing of consumer goods. He has extensive sales experience in the cosmetics, tools and horticulture industry. He held, among others, the positions of international sales director at a power tool manufacturer FEIN based in Schwäbisch Gmünd (Germany), regional director for Western and Southern Europe at the COMPO Group based in Münster as well as regional director for Western and Southern Europe at GARDENA/Husqvarna.

Andreas Disch does not conduct any other activity competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or other legal entity that would run a competitive activity in relation to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its partner or member of the body.

Andreas Disch is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

### **Maria Małgorzata Florczuk - Member of the Management Board**

She started working at Forte in 2005 from building a supply chain in Asia, and in subsequent years she was responsible for purchasing direct production materials. Since 2010, Maria Florczuk was director of the Purchasing Department, responsible for developing and implementing the FORTE purchasing strategy, managing the central purchasing policy and optimising the supply chain of raw materials. Since 2013, she was also responsible for the investments of the FORTE Group.

Since May 2014, she has been Member of the Management Board of FABRYKI MEBLI "FORTE" S.A., responsible for the supply chain, strategic projects and personnel development policy.

Maria Florczuk is a graduate of the Warsaw School of Economics, Faculty of Management and Marketing. She also completed post-graduate studies for purchasing managers at the Warsaw School of Economics and a management programme at the IMD Business School in Switzerland.

Maria Małgorzata Florczuk does not conduct any other activity competitive to FABRYKI MEBLI "FORTE" S.A., she does not participate in any other company or other legal entity that would run a competitive activity in relation to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its partner or member of the body.

Maria Małgorzata Florczuk is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.

**Mariusz Jacek Gazda - Member of the Management Board**

He has been Member of the Management Board of FABRYKI MEBLI "FORTE" S.A. since March 2014. Mariusz Gazda graduated from the Faculty of Economy at the University of Technology in Radom. In 2004, he obtained the ACCA certificate. In 1992-95, he cooperated with PULSAR, and from 1995 to 2001, he worked at Altadis S.A. (formerly Radomskie Zakłady Przemysłu Tytoniowego S.A.) where he implemented the process and organisation of controlling. In 2001-2006, he was financial controller at Tchibo Warszawa Sp. z o.o., responsible, inter alia, for budgeting process management, reporting, financial evaluation of projects and oversight of the development of IT and accounting systems. In 2006-2007, he was partner at the consulting firm, FinAid – Doradztwo Finansowe. From February 2007 to July 2009, he was finance and administrative director at OKFENS Sp. z o.o. (Saint Gobain Group). Since July 2009, he was finance director and Member of the Management Board at SELENA S.A. In addition, he was finance director at the production plant Tytan Eos (entity of the SELENA Group) and Member of the Management Board – finance director at Izolacja Matizol (entity of the SELENA Group). Mariusz Gazda is a member of Internationaler Controller Verein (ICV); he has been active in finance and controlling training.

Mariusz Jacek Gazda does not conduct any other activity competitive to FABRYKI MEBLI "FORTE" S.A., he does not participate in any other company or other legal entity that would run a competitive activity in relation to FABRYKI MEBLI "FORTE" S.A. based in Ostrów Mazowiecka as its partner or member of the body.

Mariusz Jacek Gazda is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.