



POLICY OF FABRYKI MEBLI „FORTE” S.A.

in the scope of charity and sponsorship activity

(hereinafter referred to as: Charity policy)

Annex to the resolution no. 2/2016 dated 5 February 2016
of the Management Board of FABRYKI MEBLI “FORTE” S.A.



FABRYKI MEBLI „FORTE” S.A. in Ostrów Mazowiecka, ul. Biała 1, 07-300 Ostrów Mazowiecka, Poland,
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Charity and sponsorship activity plays a special role in FABRYKI MEBLI „FORTE” S.A. (hereinafter referred to as: FORTE or Company) and it's a permanent element in activity of the Company, which is of high importance in the process of building the image of a socially responsible company.

MISSION

Raising, educating and shaping attitudes, especially of young people, in the spirit of a responsible, committed society, which is willing to work for the benefit of personal and social benefit, which is sensitive and sees the needs of other people and which is willing to help others.

VISION

Within conducted Charity policy, FORTE primarily focuses on supporting initiatives aimed at leveling social differences and counteracting social exclusion of children and young people, especially talented, in need of help and in a difficult life situation.

FORTE is undertaking numerous initiatives and activities, which are aimed at supporting broadly understood education and comprehensive development of the younger generation.

Our commitment to the development of culture and art manifests itself in supporting initiatives associated with the development of culture, preserving cultural and national heritage, as well as institutions and cultural events, which are primarily located in places, where we conduct our business activity.



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ACTIVITIES

Direction of charity and sponsorship activity of the Company is guided by two priorities:

1. Activity for the benefit of education and upbringing:

- cooperation with AMF FOUNDATION “NASZA DROGA”, which operates at the Company,
- cooperation with universities and high schools, which educate the future staff of the Company (e.g. internships and apprenticeships, organization of patronages, competitions, teaching and material assistance, organization of lectures and scientific conferences),
- cooperation and material assistance in equipping educational institutions,
- supporting research and educational-scientific activity in the scope of development of the wood and furniture industry,
- individual material assistance to help the people in difficult situation.

2. Activity for the development of culture and art:

- supporting local cultural events (e.g. concerts, festivals, exhibitions, performances),
- supporting local projects in the scope of physical culture and sport (e.g. fire brigade competitions),
- supporting implementation of cultural projects aimed at activating local communities in the scope of art and broadly understood cultural education.

FORTE especially does not support and sponsor:

- associations and parties of political nature,
- religious organizations,
- political events,
- religious events,
- events that support discrimination, violate the law or general social norms
- events that threaten the natural environment,
- undertakings that threaten the Company's image,



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- undertakings that include the participation of institutions involved in gambling and manufacturers of stimulants (alcohol, cigarettes),
- expenditures on royalties,
- promotion of natural persons associated with their own activity.

The above-mentioned fields of activity do not cover all possible criteria (positive or negative), which may affect the Company's decision regarding its participation in the given undertaking.

In particularly justified cases, the Company may provide assistance or support for other purposes.

RULES FOR GRANTING THE SUPPORT

1. FORTE directly grants donations and concludes sponsorship agreements.
2. Received requests or proposals for concluding sponsorship agreements are carefully analyzed and assessed in accordance with the adopted Charity policy.
3. FORTE has the right to control, at any stage of the project implementation, the method and compliance of spent/used funds/donations with the declared purpose.
4. Recipient/sponsored entity, which won't be able to use the transferred funds in accordance with the declared purpose, is obliged to return the entire received support.