FORM for exercising the voting right by Proxy

| Shareholder's Data: | |
|--|---|
| Name and surname / Name: | |
| Address: | |
| No. and indication of identity document/passport relevant register: | /other official identity document/ No. of the |
| I, the undersigned | |
| authorised to participate in the Annual General M with its registered office in Ostrów Mazowiecka, | convened for 16 June 2021, on the basis of a |
| Certificate of the right to participate in the Annual by | |
| onbe | |
| represented by: | |
| Proxy's Data: | |
| Name and surname / Name: | |
| Address: | |
| No. and indication of identity document/passport relevant register: | other official identity document/ No. of the |
| present below in this form instructions for voting during the course of the Annual General Meet convened for 16 June 2021 in accordance with the | ing of FABRYKI MEBLI "FORTE" S.A. |
| Place and date of issue | |
| | |
| /Shareholder/ | /Proxy/ |

The use of this form is not required from the Shareholder and does not constitute a condition for casting a vote by the Proxy. The form may be used only as instructions given to the Proxy by the Shareholder. Appendices containing draft resolutions are enclosed to the form. Each appendix contains a space for instructions from the Shareholder to the Proxy. In the blanks, the Shareholder should mark casting a vote or filing an objection against the resolution. The boxes are marked by marking the appropriate box in the blank \square by inserting an X sign. In the case when the Proxy votes differently under different shares, they should enter the number of shares/votes allocated to a given vote.

of the Annual General Meeting

of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

| Regarding: | the election of the Chairman of the Annual General Meeting |
|-------------------|---|
| | §1 |
| Ostrów Mazowie | eral Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in ecka resolves to elect |
| The resolution s | hall come into force upon its adoption. |
| | |
| Vote: | |
| □ AGAINST | |
| Number of votes: | |
| Number of shares: | |
| Vote: | |
| □ ABSTAIN | |
| Number of votes: | |
| Number of shares: | |
| □ I OBJECT AGAIN | NST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: the adoption of the agenda of the Annual General Meeting

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to adopt the following agenda:

- 1. Opening of the Annual General Meeting.
- 2. Election of the Chairman of the Annual General Meeting
- 3. Declaration that the Annual General Meeting was correctly convened and is capable of adopting binding resolutions.
- 4. Adoption of the agenda of the Annual General Meeting
- 5. Election of the Ballot Counting Committee.
- 6. Presentation and review of:
 - a) the Company's financial statements for the financial year 2020,
 - b) the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Capital Group for the financial year 2020,
 - c) reports of the Management Board on the operations of FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2020 comprising the Management Board Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2020,
 - d) the Management Board's motion to cover the net loss of FABRYKI MEBLI "FORTE" S.A. for the financial year 2020
 - e) the report of FABRYKI MEBLI "FORTE" S.A. Supervisory Board in the financial year 2020, including:
 - The report on the activities of the Supervisory Board in the financial year 2020,
 - The assessment of the company's standing, including the assessment of internal control systems, risk management, compliance and the internal audit function,
 - The assessment of the manner in which the Company fulfils its disclosure obligations regarding the application of the corporate governance principles set out in the Regulations of the Warsaw Stock Exchange S.A. and the provisions on current and periodic information published by issuers of securities,
 - The assessment of the rationality of the Company's policy in relations to the sponsorship and charity-related activities

and the Supervisory Board's report on the assessment of reports indicated in items a,b,c and the motion of the Management Board indicated in item d above.

7. Adoption of resolutions regarding:

- a) the approval of the Company's financial statements for the financial year 2020,
- b) the approval of the Consolidated Financial Statements of the Capital Group FABRYKI MEBLI "FORTE" S.A. for the financial year 2020,
- c) the approval of the Report of the Management Board on the operations of FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2020 comprising the Management Board Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2020,
- d) the distribution of the net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2020, allocating a part of the reserve capital for dividends and dividend payments,

- e) granting a vote of approval to Members of the Management Board for the performance of their duties for the financial year 2020,
- f) granting a vote of approval to Members of the Supervisory Board from performing their duties for the financial year 2020.

8. Adopting resolutions on:

- a) determining the remuneration of the Supervisory Board Member and the Chairman of the Audit Committee,
- b) compensation for Members of the Supervisory Board of FABRYKI MEBLI, FORTE "S A for the reduced remuneration for the period from 1 April 2020 to 30 June 2020.
- c) giving an opinion on the Report on the remuneration of the Members of the Management Board and Supervisory Board of FABRYKI MEBLI FORTE "S.A. prepared by the Supervisory Board for the 2019-2020 financial years,
- d) changes in the financial and fiscal year of FABRYKI MEBLI "FORTE" S.A. and related changes to the Articles of Association of FABRYKI MEBLI "FORTE" S.A.
- e) amending the Articles of Association of FABRYKI MEBLI "FORTE" S.A.
- f) amending the Regulations of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.
- g) authorizing the Supervisory Board to establish the consolidated text of the Articles of Association of FABRYKI MEBLI "FORTE" S.A.
- 9. Closing the Annual General Meeting.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| |

☐ I OBJECT AGAINST THE RESOLUTION

of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

| Regarding: | the election of the Ballot Counting Committee |
|---------------------|---|
| | §1 |
| | neral Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in iecka resolves to elect the following persons as members of the Ballot Counting |
| | §2 |
| The resolution | shall come into force upon its adoption. |
| Vote: | |
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| ☐ IN FAVOUR | |
| Number of votes: | |
| Number of shares: . | |
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| Vote: | |
| □ AGAINST | |
| Number of votes: | |
| Number of shares: . | |
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| Vote: | |
| □ ABSTAIN | |
| Number of votes: | |
| Number of shares: . | |
| □ I OBJECT AGAI | INST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: the approval of the FABRYKI MEBLI "FORTE" S.A. financial statements for

the financial year 2020

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the Company's financial statements for the financial year 2020, including:

- a) the statement of financial situation (balance sheet) prepared as at 31 December 2020, presenting the total balance of assets and liabilities in the amount of PLN 878,271 thousand (eight hundred seventy eight million two hundred seventy one thousand zlotys),
- b) profit and loss account for the financial year from 1 January to 31 December 2020 showing a net loss of PLN 33,324 thousand PLN (in words: thirty three million three hundred twenty four thousand zlotys),
- c) the statement of comprehensive income for the financial year from 1 January to 31 December 2020 showing a decrease of total income by PLN -5,791 thousand zlotys (in words: minus five million seven hundred ninety one thousand zlotys),
- d) the statement of changes in equity for the year from 1 January to 31 December 2020, showing a decrease in equity by PLN 5,791 thousand zlotys (in words: five million seven hundred ninety one thousand zlotys),
- e) statement of cash flows for the financial year from 1 January to 31 December 2020 showing a net decrease in cash and cash equivalents by PLN 37,431 thousand zlotys (in words: thirty seven million four hundred thirty one thousand zlotys),
- f) accounting principles (policies) and additional explanatory notes.

§2

The resolution shall come into force upon its adoption.

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| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
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☐ I OBJECT AGAINST THE RESOLUTION

Vote:

RESOLUTION NO /2021

of the Annual General Meeting

of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka

of 16 June 2021

Regarding: the approval of the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Capital Group for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the consolidated financial statements of the FABRYKI MEBLI "FORTE" S.A. Capital Group for the financial year 2020, including:

- a) the consolidated statement of financial position (balance sheet) prepared as at 31 December 2020, which is closed on the side of assets and liabilities PLN 1, 471.965 (in words: one billion four hundred seventy one million nine hundred sixty five thousand zlotys),
- b) the consolidated profit and loss account for the financial year from 1 January to 31 December 2020 showing a net profit of PLN 49,553 (in words: forty-nine million five hundred and fifty-three thousand zlotys),
- c) the consolidated statement of comprehensive income for the financial from 1 January to 31 December 2020 showing a decrease of total income by PLN 12,330 (in words: twelve million three hundred and thirty thousand zlotys),
- d) the consolidated statement of changes in equity for the financial year from 1 January to 31 December 2020 showing a decrease in equity by PLN 15,008 (in words: fifteen million eight thousand zlotys),
- e) consolidated statement of cash flows for the financial year ending on 31 December 2020 showing a net decrease in the state cash and cash equivalents by PLN 33,634 (in words: thirty three million six hundred thirty four thousand zlotys),
- f) accounting principles (policies) and additional explanatory notes.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-------------------|
| □ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
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☐ I OBJECT AGAINST THE RESOLUTION

of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: approval of the Report of the Management Board on the operations of

FABRYKI MEBLI "FORTE" Capital Group S.A. in the financial year 2020 comprising the Management Board Report on FABRYKI MEBLI "FORTE"

S.A. in the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka resolves to approve the Management Board's Report on the operations of the Capital Group FABRYKI MEBLI "FORTE" S.A. in the financial year 2020 comprising the Management Board's Report on FABRYKI MEBLI "FORTE" S.A. in the financial year 2020.

§2

The resolution shall come into force upon its adoption.

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: distribution of the net profit of FABRYKI MEBLI "FORTE" S.A. for the financial year 2020, allocating a part of the reserve capital for dividends and dividend payments

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka, acting pursuant to Art. 395 § 2 point 2 in connection with with art. 348 § 1 and 4 of the Commercial Companies Code and §6 point 6.6. letter a / of the Company's Articles of Association, decides to adopt this resolution with the following wording:

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka (hereinafter the "Company) resolves the net profit achieved in the financial year 2020 in the amount of PLN 33,324,051.84 (in words: thirty three million three hundred twenty four thousand fifty one zlotys and eighty-four groszy) should be allocated entirely to dividends.

§2

Moreover, the Annual General Meeting of the Company resolves to allocate an additional amount of PLN 62,399,024.16 (in words: sixty two million three hundred ninety nine thousand twenty four zlotys and sixteen groszy) to the dividend constituting part of the reserve capital created from the net profit of the Company.

§3

1. Bearing in mind § 1 and § 2 of this resolution, the Annual General Meeting of the Company decides to allocate for the payment of dividends, i.e. both from the net profit achieved in the financial year

2020 as well as from the part of the reserve capital created from the net profit of the Company, in total the amount of 95,723 PLN 076.00 (in words: ninety-five million seven hundred and twenty-three thousand and seventy-six zlotys).

- 2. The amount of dividend per share will be PLN 4,00 (in words: four zlotys).
- 3. The Annual General Meeting of the Company decides to determine:
 - a) the date of establishing the right to dividend is 23 June 2021,
 - b) the dividend payment date is 5 July 2021.

§4

The resolution shall come into force upon its adoption.

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| Number of votes: | |
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| Vote: | |
| AGAINST | |
| Number of votes: | • |
| Number of shares: | • |
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| Vote: | |
| ABSTAIN | |
| Number of votes: | • |
| Number of shares: | • |
| | |

☐ I OBJECT AGAINST THE RESOLUTION

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the President of the Management Board, Maciej Formanowicz, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the President of the Management Board, Maciej Formanowicz, for the financial year 2020.

The resolution shall come into force upon its adoption.

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by Member of the Management Board, Andreas Disch, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Andreas Disch, for the financial year 2020

§2

The resolution shall come into force upon its adoption.

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| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
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☐ I OBJECT AGAINST THE RESOLUTION

Vote:

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by Member of the Management

Board, Maria Małgorzata Florczuk, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Maria Małgorzata Florczuk, for the financial year 2020.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-----------------------------------|
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| Number of votes: |
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| Vote: |
| □ AGAINST |
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| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| □ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by Member of the Management

Board, Mariusz Jacek Gazda, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by Member of the Management Board, Mariusz Jacek Gazda, for the financial year 2020.

§2

The resolution shall come into force upon its adoption.

| Vote: | |
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| Vote: | |
| □ ABSTAIN | |
| Number of votes: | |
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| □ I OBJECT AGAINST | THE RESOLUTION |
| | |
| of FABRYKI | RESOLUTION NO /2021 of the Annual General Meeting MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021 |
| Regarding: | acknowledgement of the fulfilment of duties by Member of the Management Board, Klaus Dieter Dahlem, for the financial year 2020 |
| Ostrów Mazowieck | §1 al Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in acknowledges the fulfilment of duties by Member of the Management Board, m, for the financial year 2020. |
| The resolution shal | §2 Il come into force upon its adoption. |
| Vote: | |
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| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the Chairman of the

Supervisory Board, Zbigniew Mieczysław Sebastian, for the financial year 2020

ξ1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Chairman of the Supervisory Board, Zbigniew Mieczysław Sebastian, for the financial year 2020.

ξ2

The resolution shall come into force upon its adoption.

| Vote: |
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| □ IN FAVOUR |
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| Vote: |
| □ AGAINST |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
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☐ I OBJECT AGAINST THE RESOLUTION

of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the Vice Chairman of the

Supervisory Board, Bernard Woźniak, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Vice Chairman of the Supervisory Board, Bernard Woźniak, for the financial year 2020

§2

The resolution shall come into force upon its adoption.

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| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
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| Number of shares: |
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| Vote: |
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| Number of votes: |
| Number of shares: |
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| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the Member of the Supervisory

Board, Stanisław Krauz, for the financial year 2020

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Stanisław Krauz, for the financial year 2020

§2

The resolution shall come into force upon its adoption.

| Vote: |
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| □ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| □ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board, Jerzy Smardzewski, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Jerzy Smardzewski, for the financial year 2020

§2

The resolution shall come into force upon its adoption.

Vote:

☐ IN FAVOUR

Number of votes:

Number of shares:

| Vote: | |
|-------------------------|--|
| □ AGAINST | |
| Number of votes: | |
| Number of shares: | |
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| Vote: | |
| □ ABSTAIN | |
| Number of votes: | |
| Number of shares: | |
| ☐ I OBJECT AGAINST THE | ERESOLUTION |
| of FABRYKI ME | RESOLUTION NO /2021 of the Annual General Meeting BLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021 |
| Regarding: | acknowledgement of the fulfilment of duties by the Member of the Supervisory Board, Piotr Szczepiórkowski, for the financial year 2020 |
| Ostrów Mazowiecka ad | §1 eeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in cknowledges the fulfilment of duties by the Member of the Supervisory Board, for the financial year 2020 |
| The resolution shall co | §2 me into force upon its adoption. |
| Vote: | |
| ☐ IN FAVOUR | |
| Number of votes: | |
| Number of shares: | |
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| Vote: | |
| ☐ AGAINST | |
| Number of votes: | |
| Number of shares: | |

Vote:

☐ ABSTAIN

Number of votes:

of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board, Jacek Tucharz, for the financial year 2020

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka acknowledges the fulfilment of duties by the Member of the Supervisory Board, Jacek Tucharz, for the financial year 2020

§2

The resolution shall come into force upon its adoption.

| ☐ IN FAVOUR |
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| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
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☐ I OBJECT AGAINST THE RESOLUTION

Vote:

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: determining the remuneration of a Supervisory Board Member - Chairman of

the Audit Committee

- 1. The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka decides to increase the monthly remuneration for the Supervisory Board Member acting as the Chairman of the Audit Committee and set it in the amount of PLN 7,000.00 (in words: seven thousand).
- 2. The remuneration described in Act I above will be paid in arrears by the tenth day of each month.

§2

The resolution shall come into force upon its adoption with effect from 1 July 2021

| Vote: |
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| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
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| Vote: |
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| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: compensation for Members of the Supervisory Board of FABRYKI

MEBLI "FORTE" S.A. reduced remuneration for the period from 1

April 2020 to 30 June 2020.

ŞΙ

1. The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka, having regard to resolution no. 19/2020 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. of 22 June 2020 on the temporary reduction in the remuneration of Supervisory Board Members, decides to compensate and pay the Supervisory Board Members the reduced remuneration for the period from 1 April 2020 to 30 June 2020.

2. The remuneration referred to in Act 1 above will be paid within 14 days from the end of this General Meeting.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-------------------------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
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| Vote: |
| □ ABSTAIN |
| Number of votes: |
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| THE OPTICAL ACADMICT THE DEGOLUTION |
| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: giving an opinion on the Report on the remuneration of the Members of the

Management Board and Supervisory Board of FABRYKI MEBLI "FORTE" S.A. prepared by the Supervisory Board for the 2019-2020 financial years

§1

- 1. The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka gives a positive opinion on the Report on the remuneration of the Management Board and Supervisory Board Members of FABRYKI MEBLI, FORTE "S.A. prepared by the Supervisory Board for the 2019-2020 financial years.
- 2. Report on the remuneration of the Members of the Management Board and Supervisory Board of FABRYKI MEBLI FORTE "S.A. for the financial years 2019-2020 is attached to this resolution.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| |

☐ I OBJECT AGAINST THE RESOLUTION

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: changes in the financial and fiscal year of FABRYKI MEBLI "FORTE" S.A. and related changes to the Articles of Association of FABRYKI MEBLI "FORTE" S.A.

81

- 1. The Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka, pursuant to Art. 430 § 1 of the Commercial Companies Code in connection with art. 3 sec. 1 point 9 of the Accounting Act of 29 September 1994, decides to change the Company's financial and fiscal year in such a way that the financial and fiscal year of the Company will be a period of 12 (in words: twelve) consecutive full calendar months, commencing on 1st April of a given calendar year and ending on 31st March of the following calendar year.
- 2. The Company's financial and tax year, currently running from 1st January 2021 to 31st December 2021, remains unchanged. The Company's financial and fiscal year starting on 1 January 2022, which will be temporary and will end on 1 March 2023, will be changed (i.e. it will last 15 months). The first financial and tax year of the Company specified in accordance with 1 Act above will begin on 1 April 2023 and end on 31 March 2024.

٤2

Considering the above, the Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka decides to amend 6.2. Of the Company's Articles of Association, which shall read as follows:

"6.2. The financial and tax year of the Company is a period of 12 (in words: twelve) consecutive full calendar months, beginning on 1 April of a given calendar year and ending on 31 March of the following calendar year. The Company's financial and fiscal year from 1 January 2021 to 31 December

2021 remains unchanged. The Company's financial and fiscal year starting on 1 January 2022 will be temporary and will end on 31 March 2023 (i.e. it will last 15 months). The first financial and tax year of the Company, determined in accordance with the first sentence of this §6 point 6.2. will start on 1 April 2023 and end on 31 March 2024."

§3

The resolution shall come into force upon its adoption, with effect from the moment the Registry Court registers the amendment to the Articles of Association in the scope of § 6.2.

| vote: |
|-----------------------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| |
| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: amending the Articles of Association of FABRYKI MEBLI "FORTE" S.A.

The Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka decides to amend the Articles of Association as follows:

ξ1

§ 5.2.6. of the Articles of Association of the Company shall read as follows:

"5.2.6. Members of the Supervisory Board may participate in adopting resolutions by casting their vote in writing through another Member of the Supervisory Board. Casting a vote in writing may not apply to matters introduced to the agenda during the meeting of the Supervisory Board. A vote cast in writing should contain the content of the resolution. The Supervisory Board may also adopt

resolutions in writing or using means of direct remote communication. The resolution is valid when all members of the Supervisory Board have been notified of the content of the draft resolution. "

§2

The resolution shall come into force upon its adoption, with effect from the moment the Registry Court registers the amendment to the Articles of Association in the scope of § 5.2.6.

| Vote: |
|-------------------------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| THE OPTION ACCUMINED THE DECOLUTION |
| ☐ I OBJECT AGAINST THE RESOLUTION |

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: amending the Regulations of the Supervisory Board of FABRYKI MEBLI "FORTE" S.A.

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka decides to amend the Regulations of the Supervisory Board of the Company as follows:

§1

- § 5.7. of the Regulations of the Supervisory Board of the Company shall read as follows:
- "7. Members of the Supervisory Board may participate in adopting resolutions by casting their vote in writing through another Member of the Supervisory Board. Casting a vote in writing may not apply to matters introduced to the agenda during the meeting of the Supervisory Board. A vote cast in writing should contain the content of the resolution. The Supervisory Board may also adopt resolutions in writing or using means of direct remote communication. The resolution is valid if all members of the Supervisory Board have been informed about the content of the draft resolution."

The resolution shall come into force upon its adoption, with effect from the moment the Registry Court registers the amendment to the Articles of Association in the scope of § 5.2.6.

RESOLUTION NO /2021 of the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. with its registered office in Ostrów Mazowiecka of 16 June 2021

Regarding: authorizing the Supervisory Board to establish the consolidated text of the

Articles of Association of FABRYKI MEBLI "FORTE" S.A.

§1

The Annual General Meeting of FABRYKI MEBLI "FORTE" Spółka Akcyjna with its registered office in Ostrów Mazowiecka authorizes the Supervisory Board of FABRYKI MEBLI "FORTE" S.A. to establish the uniform text of the Company's Articles of Association, taking into account the changes introduced at the Annual General Meeting of FABRYKI MEBLI "FORTE" S.A. on 16 June 2021 and to make the necessary editorial corrections.

§2

The resolution shall come into force upon its adoption.

| Vote: |
|-------------------|
| ☐ IN FAVOUR |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ AGAINST |
| Number of votes: |
| Number of shares: |
| |
| Vote: |
| □ ABSTAIN |
| Number of votes: |
| Number of shares: |
| |

☐ I OBJECT AGAINST THE RESOLUTION